



## Office of Mayor Miro Weinberger

To: All City Employees  
From: Mayor Miro Weinberger  
Date: August 20, 2021  
Re: Indoor Mask Policy

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In accordance with The City of Burlington's duty to provide and maintain a workplace that is free of known hazards, we are adopting this policy to safeguard the health of our employees and their families; our customers, vendors, and visitors; and the community at large from COVID-19. Though there is no known cure for COVID-19, the spread and illness caused by the virus can be significantly reduced by vaccinations. This policy will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and the Vermont Department of Health, as applicable.

### Mask Requirement

City employees are required to wear a mask indoors when interacting with members of the public on official City business. This applies regardless of vaccination status. Employees working in areas where masks are required by state or federal law, such as the airport, must follow applicable laws and continue to wear masks until further guidance becomes available. Masks are required until Chittenden County returns to a moderate level of COVID-19 transmission per the CDC guidance.

All employees are permitted to wear a mask when on official city business if they choose, regardless of vaccination status.

An employee who requires a reasonable accommodation to the mask requirement because of a disability should contact their HR Manager.

Employees should direct questions about this policy to the Human Resources department [hr@burlingtonvt.gov](mailto:hr@burlingtonvt.gov).